
Alicia Boisnier

Assistant Professor - Management

INTELLECTUAL CONTRIBUTIONS:

Refereed Articles

- Boisnier, A. (2003). Race and women's identity development: Distinguishing between feminism and womanism among Black and White women. *Sex Roles: A Journal of Research*, 49, 211-218.
- Barnett, R. C., Carr, P., Boisnier, A., Ash, A., Moskowitz, M., R. Friedman L. Szalacha, (1998). Relation of medical faculty member's gender and career motivation to their number of academic publications. *Academic Medicine*, 73 (2), 60-66.

Book Chapters

Not Refereed

- Boisnier, A. & Chatman, J. (2003). The role of subcultures in agile organizations. In R. Peterson & E. Mannix (Ed.) *Leading and managing people in the dynamic organization*, (pp. 87-112). Mahwah, NJ: Lawrence Earlbaum Associates.

Cases

- Williams, L. V., Cho, J., & Boisnier, A. (2006). From Lippert-Johanson Incorporated to Fenway Waste Management: Catherine's career trajectory takes an unexpected turn . In S. L. McShane & M. A. Von Glinow (Ed.) *Organizational Behavior, 4th Ed*, (pp. 94-96). Burr Ridge, IL: McGraw-Hill Education.

Presentation of Refereed Papers

National

- Boisnier, A. (2007, August). *Taboo questions about diversity: What do management students really want to know?* Presented at Academy of Management, Philadelphia, Pennsylvania.
- Boisnier, A. (2004, August). *Organizational subcultures as a source of creativity in strong culture organizations.* Presented at Academy of Management, New Orleans, Louisiana.
- Boisnier, A. (2003, August). *Strong cultures and subcultures: Examining subculture patterns across Greek student organization.* Presented at Academy of Management, Seattle, Washington.
- Chatman, J. , Boisnier A., Berdahl, J., Spataro, S., & Anderson, C. (2000, August). *The typical, the rare, and the outnumbered: Distinguishing between historical typicality and numerical distinctiveness in work groups.* Presented at Academy of Management, Toronto, Ontario.

Presentation of Non-Refereed Papers

National

Boisnier, A. & Chatman, J. (2001, March). *Dynamic organizations and the emergence and consequences of subcultures*. Invited presentation at Understanding the Dynamic Organization, Cornell University, Ithaca, New York.