

---

## *Colette Dumas*

Professor - Management

---

### **INTELLECTUAL CONTRIBUTIONS:**

#### **Refereed Articles**

- Dumas, C. (in press). Cultivating Mindfulness in Management Education. *International Journal of Learning*, 14.
- Dumas, C. (2006). Remedies for What Ails Management Education. Participatory Action Research and Service Learning. *International Journal of Knowledge, Culture and Change Management*, 6.
- Dumas, C. (2005). Education for Inclusive Leadership and Social Change. *International Journal of Knowledge, Culture and Change Management*, 1 (5).
- Levesque, L. L., O'Neill, R.M., Nelson, T., & Dumas, C. (2005). Sex Differences in the Perceived Importance of Mentoring Functions. *Career Development International*, 10 (6/7).
- Dumas, C. (2002). Community-Based Service-Learning: Does It Have a Role in Management Education? *International Journal of Value Based Management*, 15 (3), 249-264.
- Dumas, C. (2001). Microenterprise Training for Low-Income Women. The Case of the Community Entrepreneurs Program. *Journal of Entrepreneurship*, 10 (1), 17-42.
- Dumas, C. (2001). Evaluating the Outcomes of Microenterprise Training for Low-Income Women. A Case Study. *Journal of Developmental Entrepreneurship*, 6 (2), 97-128.
- Ibrahim, B. A., Dumas, C., & McGuire, J.J. (2001). Strategic Decision Making in Small Family Firms: An Empirical Investigation. *Journal of Small Business Strategy*, 12 (1), 80-90.
- Dumas, C., Blodgett, M., Carlson, P., Pant, L., & Venkatraman, M. (2000). Revitalizing the MBA for the New Millennium: A Collaborative Action Research Approach. *International Journal of Value Based Management*, 13 (3), 229-253.
- Dumas, C., Goel, S., & Zanzi, A. (2000). Through the eyes of the beholder: Determinants of Positive Perception of the Board's Contribution in Family-Owned Firms. *International Journal of Entrepreneurship and Innovation*, 1 (3), 151-162.
- Dumas, C. (1999). Training for Microenterprise Creation: The Case of the Center for Women and Enterprise. *International Journal of Economic Development*, 1 (2), 17-42.
- Zanzi, A. & Dumas, C. (1999). Succession and Governance Across Generations: A Comparative Study of Family Firms in the U.S. and Italy. *New England Journal of Entrepreneurship*, 2 (2), 47-56.
- Dumas, C. (1998). Women's Pathways to Participation and Leadership in the Family-Owned Firm. *Family Business Review*, 11 (3), 219-228.
- Dumas, C. & Sankowsky, D. (1998). Understanding the Charismatic Leader-Follower Relationship: Promises and Perils. *Journal of Leadership Studies*, 5 (4), 17.
- Dumas, C. & Blodgett, M. (1998). Articulating Values to Inform Decision Making: Lessons From Family Firms Around the World. *International Journal of Value Based Management*, 12 (3).
- Dumas, C., Dupuis, J.P., St.-Cyr, L., & Richer, F. (1996). La Releve Agricole. Une Histoire de Filles? *Recherches Sociographiques*, 37 (1), 39-68.

- Dumas, C., Dupuis, J.P., St.-Cyr, L., & Richer, F. (1995). The Factors Which Influence Successor Choices in Family-Owned Farms. *Family Business Review*, 8 (3).
- Dumas, C. (1993). A Review of Sheldon Zedeck's Work, Families and Organizations. *Canadian Journal of Administrative Sciences*, 10 (4).
- Dumas, C. (1992). Integrating The Daughter Into Family Business Management. *Entrepreneurship Theory & Practice*, 16 (4), 41-55.
- Pauchant, T. & Dumas, C. (1991). Abraham Maslow and Heinz Kohut: A Comparison. *Journal of Humanistic Psychology*, 31 (2), 49-71.
- Dumas, C., MacDonald, R., & Hoang, C. (1991). Reality and the Process of Organizational Innovation. *Social Science Quarterly*, 2 (3), 180-187.
- Dumas, C. (1990). Understanding the Father-Daughter and Father-Son Dyads in Family-Owned Businesses. *Family Business Review*, 2 (1).
- Dumas, C. (1990). Preparing the New CEO: Managing the Father-Daughter Succession Process. *Family Business Review*, 3 (2).

## Refereed Proceedings

### Full Paper

- Dumas, C. (in press). Creativity Development Or What Do A Book, A Bed, Or A Beer Have in Common? *Organizational Behavior Teaching Conference*, OBTC.
- Dumas, C. (in press). Cultivating Mindfulness in Management Education. *International Conference on Learning*, Common Ground Publisher.
- Dumas, C. (2006). Improving Management Education Through Participatory Action Research and Service Learning. *Sixth International Conference on Knowledge Culture and Change in Organizations*, 6, Common Ground Publishers.
- Dumas, C. (2005). Conflict, Culture and Creativity. *Fifth International Conference on Authentic Leadership*, 5, Mt. St. Vincent University & Oxford Leadership Aca.
- Dumas, C. (2005). Leadership and Social Change. *International Conference on Knowledge, Culture and Change in Organizations*, 4, Greenwich University and RMIT.
- Dumas, C. (2001). Community-Based Service-Learning: Does It Have a Role in Management Education? *Sixth International Conference on Social Values*.
- Dumas, C., Blodgett, M., Carlson, P., Pant, L., & Venkatraman, M. (1999). Revitalizing the MBA for the New Millennium: A Collaborative Action Research Approach. *Fifth International Conference on Social Values*.
- Dumas, C. (1999). Patterns of Strategy Formulation in a Family Firm. *Academy of Management Administrative Sciences Association of Canada*, 17 (21), ASAC, 9-16.
- Dumas, C. (1996). Strategic Decision Making in Family Firms: An Empirical Investigation. *Administrative Sciences Association of Canada*, 14 (10), ASAC, 41-48.
- Dumas, C. (1993). Management of Non-Profit Organizations. Crisis or Change? *Seagram Chair Annual Conference on the Management of Non-Profit Organizations*, 1 (1), University of Quebec at Montreal, 117.
- Dumas, C. (1993). Participatory Research as Managerial Education: The Case of Montreal's Homeless. *Administrative Sciences Association of Canada*, 14 (10), ASAC, 41-48.
- Dumas, C. (1992). Succession and Daughters in Quebec's Family-Owned Businesses: An Exploratory Study. *Best Paper Proceedings of the International Council for Small Business*, Queen's University, 43-59.
- Dumas, C. & Hugron, P. (1991). A Profile of Succession in Family-Owned Businesses in Quebec. *Family Firm Institute National Conference*, Family Firm Institute, 70-81.
- Dumas, C., Hoang, C., & MacDonald, R.J. (1990). Management of Non-Profit Organizations: The State of the Field. *Seagram Chair for the Management of Non-Profit Organizations*, University of Quebec at Montreal.

## Non-Refereed Articles

Pauchant, T. & Dumas, C. (1993). Abraham Maslow and Heinz Kohut: A Comparison (Translated into Russian for Foreign Psychology, Russian Academy of Sciences). *Foreign Psychology: Russian Academy of Sciences*, 1 (1), 18-26.

## Book

Dumas, C. (1996). *Counseling The Entrepreneur*, Toronto, Canada: The Institute of Canadian Bankers.

## Monograph

Dumas, C., Dupuis, J. P., St.-Cyr, L. & Richer, F. (1996). *La Releve Agricole*, Quebec City, Canada: Agriculture Ministry.

Dumas, C. (1996). *La Variable Sexe et son Influence Sur La Reussite, L'Echec ou L'Evolution Des Entreprises Familiales Quebecoises*, Montreal, Canada: University of Quebec at Montreal.

## Book Chapters

### Refereed

Snow, D., Buss, T., & Dumas, C. (2002). Sustaining Microcredit Programs: Lessons Learned Over Two Decades of Practice.. In Mark R. Daniels (Ed.) *Creating Sustainable Community Programs: Examples of Collaborative Public Administration*. Westport, CT.: Greenwood Publishing Group.

Dumas, C., (2001). Training for Microenterprise Creation: The Case of the Center for Women and Enterprise. In Doug Snow (Ed.) *Policy Studies*. Nova Science Publishers.

Dumas, C., Blodgett, M., Carlson, P., Pant, L., & Venkatraman, M. (2000). Revitalizing the MBA for the New Millennium: A Collaborative Action Research Approach. In Samuel M. Natale (Ed.) *Business Education and Training. A Value-Laden Process. On the Threshold of the New Millennium*. Lanham, MD.: University Press of American, Inc. .

## Presentation of Refereed Papers

### International

Dumas, C. (2007, July). *Cultivating Mindfulness in Management Education*. Presented at International Conference on Learning, Johannesburg, South Africa.

Dumas, C. (2006, July). *Improving Management Education Through Participatory Action Research and Service Learning*. Presented at Sixth International Conference on Knowledge Culture and Change in Organizations, Prato, Italy.

Dumas, C. (2006, May). *Developing Creativity Skills for Greater Organizational Innovation*. Presented at Fourth Organizational Learning Conference, New York, New York.

Dumas, C. (2005, June). *Conflict, Culture and Creativity*. Presented at Fifth International Conference on Authentic Leadership, Halifax, Canada.

Dumas, C. (2005, April). *Transformative Learning for Transformative Action*. Presented at Organization Development Network, Boston, Massachusetts.

Dumas, C. (2004, August). *Inclusive Leadership and Social Change*. Presented at International Conference on Knowledge, Culture and Change in Organizations, Greenwich, United Kingdom.

Dumas, C. (2001, July). *Community-Based Service-Learning: Does It Have a Role in Management Education?* Presented at Sixth International Conference on Social Values, Oxford, United Kingdom.

Dumas, C. , Blodgett M., Carlson, P., Pant, L., & Venkatraman, M. (1999, July). *Revitalizing the MBA for the New Millennium: A Collaborative Action Research Approach*. Presented at Fifth International Conference on Social Values, Oxford, United Kingdom.

### **National**

Dumas, C. (2007, June). *Creativity Development Or What Do A Book, A Bed, Or A Beer Have in Common?* Presented at Organizational Behavior Teaching Conference , Malibu, California.

Dumas, C. (2004, June). *Experiencing the Impact of Globalization Through Service Learning*. Presented at Organizational Behavior Teaching Conference, Redlands, California.

Dumas, C. (2003, June). *How Meditation Can Inform Our Teaching*. Presented at Organizational Behavior Teaching Conference, Springfield, Massachusetts.

Dumas, C. (2002, June). *Service Learning*. Presented at Organizational Behavior Teaching Conference , Orange, California.

Ibrahim, B.A., McGuire, J., Ishail, Y., & Dumas, C. (1999, August). *Patterns of Strategy Formulation in a Family Firm*. Presented at Academy of Management, Chicago, Illinois.

### **Local**

Dumas, C. (2001, October). *Applying Service-Learning to Management Education*. Presented at Excellence in Research and Teaching Seminars, Sawyer School of Management, Boston, Massachusetts.