

## **Stybel, Laurence J. (Executive-in-Residence)**

### **Refereed Journal Articles**

- Stybel, L. J. (2011). Job Description Stakeholder Analysis: an exploratory study. *INTERNATIONAL JOURNAL GLOBAL SCIENCE & TECHNOLOGY FORUM BUSINESS REVIEW*, 1(2), 59-63.
- Stybel, L. J. (2011). The Role of the Board of Directors During M&A Deal Making. *EFFECTIVE EXECUTIVE/ The ICFAI University Press*, XIV(6, June 2011), pp. 66-68.
- Stybel, L. J. (2010). Resolving the Inner Contradictions of Job Descriptions. *THE PSYCHOLOGIST-MANAGER JOURNAL*.  
<http://taylorandfrancis.co.uk/journals/journal.asp?issn=1088-7156&linktype=1>
- Stybel, L. J. (2010). Enhance Assets or Reduce Liabilities. *MIT SLOAN MANAGEMENT REVIEW*, 51(4), pp.95-97. [www.smr.org](http://www.smr.org)
- Stybel, L. J. (2009). Corporate Layoffs. *Harvard Business Review*, 33-42.
- Stybel, L. J. (2009). Positioning Your Company for Growth During a 'Hunker Down. *Effective Executive*, 12(6), 26-35.
- Stybel, L. J., Maryanne, P. (2001). "The Right Way to Get Fired.". *Harvard Business School Press*, 87-95.
- Stybel, L. J. (1982). Linking Strategic Planning and Management Manpower Planning. *CALIFORNIA MANAGEMENT REVIEW*, 25(1), 44-55.
- Stybel, L. J. (2007). When Frames of Reference Lag Perceptions of Reality: managing senior level careers in the first ten years of the 21st. century. *Consulting Psychology Journal: Practice and Research*, 59(3), 220-225.

### **Books**

- Stybel, L. J., Adkins, J. (2012). *OFFBOARDING: strategies for a successful goodbye*. (pp. 225). Business Management Resource:.  
<http://www.businessmanagementresource.com/bookstore/389112>

### **Book Chapters**

- Stybel, L. J. (2011). Building the Talent Management Systems of Growing, Entrepreneurial Companies. In Murray Hunter (Ed.), *INNOVATION AND ENTREPRENEURSHIP 2011 ANNUAL INTERNATIONAL CONFERENCE PROCEEDINGS*. (pp. pp.231-232). Singapore: Global Science and Technology Forum.
- Stybel, L. J. (2010). The Case of Board Cohesion. In Julie Garland McLellan (Ed.), *CASE STUDIES FOR COMPANY DIRECTORS* (vol. 1, pp. pp.134-141). Charlestown, SC: Createspace, Inc..

### **Non-Refereed Journal Articles**

- Stybel, L. J., Peabody, M. (2006). Beware the Stealth Mandate: advise for newly hired/promoted leaders. *MIT SLOAN MANAGEMENT REVIEW*.
- Stybel, L. J. (2005). 'How Should Board Directors Evaluate Themselves?'. *MIT SLOAN MANAGEMENT REVIEW*, 47(1), 67-72.
- Stybel, L. J., Robin, C., Maryanne, P. (1982). PLANNING EXECUTIVE DISMISSALS: HOW TO FIRE A FRIEND. *CALIFORNIA MANAGEMENT REVIEW*, 24(3), 73-80.
- Stybel, L. J. (2011). HARVARD BUSINESS REVIEW: Murray's Law of Success on Your Own Terms. *HARVARD BUSINESS REVIEW*(July 25, 2011), 2.
- Stybel, L. J. (2008). Questions Board Members Should Ask During End of Employment Actions. *Directorship*, 44-47.
- Stybel, L. J. (2005). Friend, Foe, Ally, Adversary....or Something Else? *MIT SLOAN MANAGEMENT REVIEW*, 13-16.
- Stybel, L. J., Peabody, M. (2004). Bringing Legal Talent Aboard. *NEW ENGLAND IN HOUSE MAGAZINE*, 19-21.
- Stybel, L. J. (2011). FISH OR CONSULTANTS: WHICH SMELLS WORSE? *PSYCHOLOGY TODAY*. <http://www.psychologytoday.com/blog/platform-success/201110/which-smells-worse-fish-or-professional-service-providers-including-psy>

### ***Presentations***

- Stybel, Laurence J. (Presenter & Author), Adkins, John (Presenter & Author), Offboarding: strategies for a successful goodbye, "Offboarding: strategies for a successful goodbye," Business Management Resource, Boston. (March 15, 2012).
- Stybel, Laurence J. (Presenter & Author), Financial Executives International Convention, "Developing Board Options in Your Professional Life," Financial Executives International, Ft. Lauderdale, FL. (February 23, 2012).
- Stybel, Laurence J., CEO Seminar, "Important/Not Urgent Matters That Kill Good Businesses: CEO Succession and the role of the Board.," Next Stage Solutions, Inc., Waltham, MA. (January 26, 2012).
- Stybel, Laurence J., Senior Human Resources Networking Group of Boston, "Gloves Off: How to seize new opportunities in a new economy.," Senior Human Resources Networking Group of Boston, Framingham, MA. (January 22, 2012).
- Stybel, Laurence J., Financial Executives International, "'Gloves Off: how to seize new professional opportunities now that the rules have changed.," FEI Boston Chapter, Newton Marriott Hotel. (December 15, 2011).
- Stybel, Laurence J., SIMposium, the National Convention of the Society for Information Management, "From Ideas to Action: developing board options in your career," Society for Information Management, Orlando, Florida. (November 15, 2011).

Stybel, Laurence J., Waterford Institute of Technology (Ireland) Executive Education, "3: Leadership by the Numbers," Sawyer Business School, Suffolk University, Boston, MA. (September 15, 2011).

Stybel, Laurence J., International Conference on Innovation in Entrepreneurial Organizations, "Managing the Inner Contradictions of Job Descriptions in Rapidly Growing Organizations.," Singapore. (July 23, 2011).

Stybel, Laurence J., Corporate Governance and Business Conference, "Role of the Board of Directors During Final Stages of M&A Deal Making," Academy of Business and Retail Management, Boston, MA. (July 15, 2011).

Stybel, Laurence J., Medical Device Management Association, "Face to Face Networking: back to basics," Medical Device Management Association, Waltham, MA. (July 12, 2011).

Stybel, Laurence J., Duane Morris, "The Erosion of the Backbone of Talent Recruitment and What Law Firms Can Do About It.," Duane Morris, a national law firm., Boston, MA but broadcast to offices around the United States. (June 21, 2011).

Stybel, Laurence J., CEO Roundtable, "The Erosion of the Backbone of Talent Recruitment and What You Can Do About It.," CEO Roundtable, a group of twenty life science CEOs., Burlington, MA. (June 10, 2011).

Stybel, Laurence J., Financial Executives International Dinner, ""Improving Your Game: social networking as a verb or adjective.,"" Financial Executives International, Boston, MA. (May 10, 2011).

Stybel, Laurence J., "Beyond the Curve" Conference, "Effectively Countering the Sole Source Contract Problem," Institute for Management Consulting (imc.org), Boston, MA. (April 18, 2011).

Stybel, Laurence J., "Beyond the Curve" Conference, "Managing the Pivots of a Consulting Practice.," Institute for Management Consulting (imc.org), Boston, MA. (April 18, 2011).

Stybel, Laurence J., Global Leadership Conference, "Productive Conversations Between the Fit and the Unfit.," International Association of Health Clubs, San Francisco. (March 21, 2011).

Stybel, Laurence J., Suffolk University/Boston Business Alliance, "Pivot Now! Changing Directions While in Movement.," Boston Business Alliance, Suffolk University. (January 18, 2011).

Stybel, Laurence J., Suffolk University Alumni Association, "Using Career Search," Sawyer Business School, Boston, MA. (January 12, 2011).

Stybel, Laurence J., Annual Meeting of the Massachusetts Psychological Association, "Managing the Pivots in a Professional Career," Massachusetts Psychological Association, Boston, MA. (November 19, 2010).

Stybel, Laurence J., Financial Executives International, ""The Emerging New Rules in Employment"," Boston, MA. (October 13, 2010).

Stybel, Laurence J., American Society of Association Executives, "Aligning the Stars on the Board of Directors: shooting stars, stars, rising stars, and setting stars.," American Society of Association Executives, Boston. (June 2010).

Stybel, Laurence J., Leslie, Charm (Presenter Only), Exit Planning Society, "Role of the Board of Directors in A Corporate Exit Planning Objectives," Exit Planning Society, Wellesley, MA. (June 2010).

Stybel, Laurence J., Suffolk University One Day University, ""Leading Simply Without Being a Simpleton.,"" Suffolk University, Boston, MA. (June 2010).

Stybel, Laurence J., Global Conference on Corporate Ethics, "Implications of CGQ Version 3 for Corporate Governance Scholarship," Bentley University, Waltham, Massachusetts. (April 2008).