

00:07 I think that one of the mistakes
00:09 that some of the biotechs make is that they're like,
00:12 "Well, if you don't have all of these backgrounds,
00:15 we're not gonna hire you."
00:19 Then nobody gets hired
00:20 because nobody has all the backgrounds, right?
00:22 And so what I find when talking to scientists
00:27 who are not trained almost to do anything except science,
00:30 is that it really helps them
00:32 if they have some other program they've taken
00:36 or they've done internships that are outside
00:40 of the science field.
00:42 The problem is scientists are told,
00:43 "Oh, you're gonna go to law school,
00:44 you must be a patent attorney."
00:46 No, there's a million other jobs
00:48 that are not patent attorneys.
00:50 And I love my patent attorney friends,
00:51 but really there's a lot to do in law as a scientist,
00:55 that is not a patent attorney.
00:57 Regulatory and business development and HR,
01:02 so that you can understand what a biotech actually needs
01:07 in a higher and a recruitment option.
01:13 And so, I think when I mentor people and they say,
01:15 "As scientists, well I'm really am interested

01:17 in going into industry."

01:19 It's do you wanna be in the lab as a scientist?

01:21 Or do you wanna do something else?

01:22 And if you really wanna be on the business,

01:23 I know that learning some more of those other

01:27 aspects is really important

01:28 because scientists are just not trained that way.

01:31 Now, if I'm mentoring people

01:32 coming out of business programs, and I see a lot of those,

01:38 I say to them,

01:39 "Well, do you have any basic science background at all?"

01:42 And if they don't, I recommend they learn a little bit

01:46 because they're gonna need,

01:48 even if they're in the legal offices only,

01:51 they do have to understand enough of basic science

01:53 that they can translate.

01:55 They can talk to the scientists

01:56 and see what it is they're doing and why it's important

01:59 so that they can understand the contracts

02:02 or the licensing or whatever it is

02:04 they're they're trying to get done.

02:05 So, a little bit of both is important.

02:08 You don't have to be an expert in everything,

02:10 but a little bit of both.