

Dossinger, Karyn (Associate Professor)

Refereed Journal Articles

Journal Article, Academic Journal

- Trzebiatowski, T. M., Wanberg, C. R., Dossinger, K. (2020). Unemployed needn't apply: Unemployment status, legislation, and interview requests. *Journal of Management*, 46(8), 1380-1407. doi.org/10.1177/0149206318823952
- Webber, S., O'Neill, R., Dossinger, K. (2020). The Empowering Leadership Project. *Journal of Management Education*, 44, 342-361.
- Wanberg, C. R., Van Hooft, E. A.J., Dossinger, K., van Vianen, A. E.M., Klehe, U.-C. (2020). How Strong is My Safety Net? Perceived Unemployment Insurance Generosity and Implications for Job Search, Mental Health, and Reemployment. *Journal of Applied Psychology*, 105(3), 209-229. dx.doi.org/10.1037/apl0000435
- Dossinger, K., Wanberg, C. R., Choi, Y., Leslie, L. M. (2019). The Beauty Premium: The Role of Organizational Sponsorship in the Relationship between Physical Attractiveness and Early Career Salaries. *Journal of Vocational Behavior*, 112, 109-121. doi.org/10.1016/j.jvb.2019.01.007
- Hagtvedt, L. P., Dossinger, K., Harrison, S., Huang, L. (2019). Curiosity made the cat more creative: Specific curiosity as a driver of creativity. *Organizational Behavior and Human Decision Processes*, 150, 1-13. doi.org/10.1016/j.obhdp.2018.10.007
- Harrison, S. H., Dossinger, K. (2017). Pliable guidance: A multilevel model of curiosity, feedback seeking, and feedback giving in creative work. *Academy of Management Journal*, 60(6), 2051-2072. doi.org/10.5465/amj.2015.0247

Presentations

- Dossinger, Karyn, "New beginnings from career endings: The role of creativity in retirement processes and outcomes," Harvard Business School, Cambridge, MA. (October 2018).
- Dossinger, Karyn, Creativity Collaboratorium, "New beginnings from career endings: The role of creativity in retirement processes and outcomes," University of Connecticut, Storrs, CT. (September 2018).
- Dossinger, Karyn, Wanberg, Connie R, Choi, Yongjun, Leslie, Lisa M, Academy of Management Annual Meeting, "Unpacking the beauty premium: Organizational sponsorship, Physical attractiveness, and career success," Academy of Management, Chicago, IL. (August 2018).
- Dossinger, Karyn, Creating Uncertainty: An International Conference, "Creative newcomers: Effects of established identity and socialization tactics on newcomer collaboration-seeking and creative engagement," ETH Zurich, Ascona, Switzerland. (July 2018).
- Wanberg, Connie R, van Hooft, Edwin A.J., Dossinger, Karyn, van Vianen, Annelies E.M., Klehe, Ute-Christine, Academy of Management Annual Meeting, "How strong is my safety net? Perceived unemployment insurance generosity and implications for job search, mental health, and reemployment," Academy of Management, Atlanta, GA. (August 2017).

Dossinger, Karyn, Academy of Management Annual Meeting, "Newcomer impression management tactics and their relationship with adjustment," Academy of Management, Atlanta, GA. (August 2017).

Dossinger, Karyn, Creativity Collaboratorium, "I'm new here, let's work together: Proactive collaboration and creative performance during organizational entry," Boston College, Boston, MA. (October 2016).

Hagtvedt, Lydia P, Dossinger, Karyn, Harrison, Spencer H, Academy of Management Annual Meeting, "Curiosity enabled the cat: Curiosity as a driver of creativity," Academy of Management, Anaheim, CA. (August 2016).

Trzebiatowski, Tiffany M, Wanberg, Connie R, Dossinger, Karyn, Academy of Management Annual Meeting, "No need to apply: An audit study examining unemployment discrimination and the effectiveness of recent legislation efforts," Academy of Management, Vancouver, BC. (August 2015).

Dossinger, Karyn, Harrison, Spencer H, Positive Organizational Scholarship Research Conference, "What do you think? The role of curiosity and feedback seeking in developing creative work," University of Michigan, Orlando, FL. (June 2015).

Lee, KiYoung, Dossinger, Karyn, Dahm, Patricia C, Academy of Management Annual Meeting, "Attachment styles and work performance: Roles of self-regulation and team conflict," Academy of Management, Philadelphia, PA. (August 2014).

Harrison, Spencer H, Dossinger, Karyn, Academy of Management Annual Meeting, "Revise and resubmit: How workers' curiosity and reviewers' feedback influence creative work," Academy of Management, Philadelphia, PA. (August 2014).

Dossinger, Karyn, Academy of Management Annual Meeting, "A cross-level model of curiosity and innovative workplace behavior," Academy of Management, Boston, MA. (August 2012).