Gonzalez, Katerina (Assistant Professor)

Refereed Journal Articles

Journal Article, Academic Journal


Book Chapters

Book, Chapter in Scholarly Book-New


Presentations

Kanitz, Rouven, Reinwald, Max, Gonzalez, Katerina, Burmeister, Anne, Li, Yifan, Annual Meeting of the Academy of Management (AOM), "Employee responses to diversity initiatives: A tripartite view and latent profile analysis.,” AOM HR Division, Boston. (August 2023).

Kanitz, Rouven, Gonzalez, Katerina, Burger, Stefan, Huettermann, Hendrik, Annual Meeting of the Academy of Management (AOM), "Consequences of change championing (a)symmetry on group- and individual-level change outcomes," AOM ODC Division, Seattle. (August 2022).

Gonzalez, Katerina (Panelist), Dobbin, Frank (Panelist), Kuan, Jennifer (Panelist), Ryan, Ann Marie (Panelist), Vojnovic, Igor (Panelist), Hall, Angela (Moderator), Conference on Leadership Accountability in Diversity, Equity and Inclusion, "Research in DEI Session," Michigan State University (ANDIE Lab), Virtual. (April 2022).

Gonzalez, Katerina, Franczak, Jennifer, Hall, Angela, McCartney, Jacob, Klein, Janina (Co-Chair), Pavez, Ignacio (Co-Chair), Gonzalez, Katerina (Co-Chair), Do, Boram (Co-Chair), Oswick, Cliff (Discussant), Annual Meeting of the Academy of Management (AOM), "Turning poison into medicine: Leveraging technology to stimulate diversity and inclusion," AOM - ODC Division, Virtual. (August 2021).

Gonzalez, Katerina (Co-Chair), Kanitz, Rouven (Co-Chair), Bartunek, Jean (Panelist), Oreg, Shaul (Panelist), Rafferty, Alannah (Panelist), Rousseau, Denise M. (Panelist), Seo, Myeong-Gu (Panelist), Annual Meeting of the Academy of Management (AOM), "Exploring the Research Frontier on Individual Responses to Organizational Change," AOM - ODC Division, Virtual. (August 2020).


Gonzalez, Katerina, Carter, Ashli, Annual Meeting of the Academy of Management (AOM), "Distance makes losses less painful: Distance and construal on reactions to change.,” AOM - ODC Division, Boston, MA. (August 2019).

Gonzalez, Katerina, Zhang, Ting, Annual Meeting of the PhD Project Management Doctoral Student Association, "Nailing the Campus Visit & Job Talk: What to Do and What Not to Do," PhD Project, Boston, MA. (August 2019).

Kanitz, Rouven, Gonzalez, Katerina, Vakola, Maria (Co-Chair), Van Dam, Karen (Co-Chair), Fugate, Mel (Discussant), European Association of Work and Organizational Psychology (EAWOP) Congress, "Synthesizing research on organizational change reactions: A systematic review," EAWOP, Turin, Italy. (May 2019).

Portocarrero, Florencio, Gonzalez, Katerina, Valenzuela, Ana, Annual Meeting of the International Association for Business and Society (IABS), "No gratitude no gain: How do (unexpected) employee benefits influence pro-social and pro-organization intentions and attitudes?," IABS, San Diego, CA. (March 2019).


Hart, Courtney (Co-Chair), Seegars, Lumumba (Co-Chair), Gutierrez, Lyangela (Co-Chair), Palmer, Catrina (Co-Chair), Domingo, Monique A. (Co-Chair), Gonzalez, Katerina (Co-Chair), Ubaka, Adaora (Co-Chair), Ali, Abdifatah A. (Panelist), McCluney, Courtney (Panelist), Rabelo, Veronica (Panelist), Annual Meeting of the Academy of Management (AOM), "Moving beyond the conversation: Building a research agenda to create more inclusive organizations," AOM – GDO, D&ITC, & OB Divisions, Chicago, IL. (August 2018).


Gonzalez, Katerina, Tillman, C. J., Holmes, Jeanne J., Annual Meeting of the Southern Management Association (SMA), "Don't ask, don't receive: The relationships among identity strain, invisible disability, and climate for inclusion on veteran workplace accommodation requests," SMA, St. Petersburg Beach, FL. (October 2017).

Gonzalez, Katerina (Co-Chair), Minfee, Ishva (Co-Chair), Portocarrero, Florencio (Co-Chair), Speights, Sabrina (Co-Chair), Fuller, Nicole (Co-Chair), Hogan, Toschia M. (Co-Chair),
Jones, Danielle (Co-Chair), Huff, Anne S. (Panelist), Addae, Issac (Panelist), Young-Hunter, Tammy (Panelist), Annual Meeting of the Academy of Management (AOM), "The friction of sociopolitical change: Organizational responsiveness with inclusion practices," AOM – ODC, D&ITC, & GDO Divisions, Anaheim, CA. (August 2017).

Gonzalez, Katerina, Sommer, Kristin, Pesner, Erik, Kern, Mary, Annual Meeting of the Society for Industrial and Organizational Psychology (SIOP), "When ostracism leads to turnover: The moderating role of attachment style," SIOP, Orlando, FL. (May 2017).


Loyd, Denise L., Kern, Mary C., Gonzalez, Katerina, Martin, Ashley (Co-Chair), Phillips, Katherine W. (Co-Chair), McGinn, Kathleen L. (Discussant), Annual Meeting of the Academy of Management (AOM), "Navigating the labyrinth: Examining the importance of context and stereotypes in gender research," AOM – GDO Division, Philadelphia, PA. (August 2014).