Gonzalez, Katerina (Assistant Professor)

**Refereed Journal Articles**

**Journal Article, Academic Journal**

Kanitz, R., Gonzalez, K., Berger, S., Reinwald, M., Huettermann, H., Franczak, J. (in press). Am I the only one? Consequences of change championing (a)symmetry on group- and individual-level change outcomes. *Journal of Organizational Behavior*


**Book Chapters**

**Book, Chapter in Scholarly Book-New**


**Presentations**
Kanitz, Rouven, Gonzalez, Katerina, Burger, Stefan, Huettermann, Hendrik, Annual Meeting of the Academy of Management (AOM), "Consequences of change championing (as)symmetry on group- and individual-level change outcomes," AOM ODC Division, Seattle. (August 2022).

Gonzalez, Katerina, Franczak, Jennifer, Hall, Angela, McCartney, Jacob, Klein, Janina (Co-Chair), Pavez, Ignacio (Co-Chair), Gonzalez, Katerina (Co-Chair), Do, Boram (Co-Chair), Oswick, Cliff (Discussant), Annual Meeting of the Academy of Management (AOM), "Turning poison into medicine: Leveraging technology to stimulate diversity and inclusion," AOM - ODC Division, Virtual. (August 2021).

Gonzalez, Katerina (Co-Chair), Kanitz, Rouven (Co-Chair), Bartunek, Jean (Panelist), Oreg, Shaul (Panelist), Rafferty, Alannah (Panelist), Rousseau, Denise M. (Panelist), Seo, Myeong-Gu (Panelist), Annual Meeting of the Academy of Management (AOM), "Exploring the Research Frontier on Individual Responses to Organizational Change," AOM - ODC Division, Virtual. (August 2020).


Gonzalez, Katerina, Carter, Ashli, Annual Meeting of the Academy of Management (AOM), "Distance makes losses less painful: Distance and construal on reactions to change.," AOM - ODC Division, Boston, MA. (August 2019).


Gonzalez, Katerina, Zhang, Ting, Annual Meeting of the PhD Project Management Doctoral Student Association, "Nailing the Campus Visit & Job Talk: What to Do and What Not to Do," PhD Project, Boston, MA. (August 2019).

Kanitz, Rouven, Gonzalez, Katerina, Vakola, Maria (Co-Chair), Van Dam, Karen (Co-Chair), Fugate, Mel (Discussant), European Association of Work and Organizational Psychology (EAWOP) Congress, "Synthesizing research on organizational change reactions: A systematic review," EAWOP, Turin, Italy. (May 2019).

Portocarrero, Florencio, Gonzalez, Katerina, Valenzuela, Ana, Annual Meeting of the International Association for Business and Society (IABS), "No gratitude no gain: How do (unexpected) employee benefits influence pro-social and pro-organization intentions and attitudes?," IABS, San Diego, CA. (March 2019).

Hart, Courtney (Co-Chair), Seegars, Lumumba (Co-Chair), Gutierrez, Lyangela (Co-Chair), Palmer, Catrina (Co-Chair), Domingo, Monique A. (Co-Chair), Gonzalez, Katerina (Co-Chair), Ubaka, Adaora (Co-Chair), Ali, Abdifatah A. (Panelist), McCluney, Courtney (Panelist), Rabelo, Veronica (Panelist), Annual Meeting of the Academy of Management (AOM), "Moving beyond the conversation: Building a research agenda to create more inclusive organizations," AOM – GDO, D&ITC, & OB Divisions, Chicago, IL. (August 2018).


Gonzalez, Katerina, Tillman, C. J., Holmes, Jeanne J., Annual Meeting of the Southern Management Association (SMA), "Don’t ask, don’t receive: The relationships among identity strain, invisible disability, and climate for inclusion on veteran workplace accommodation requests," SMA, St. Petersburg Beach, FL. (October 2017).

Gonzalez, Katerina (Co-Chair), Minfee, Ishva (Co-Chair), Portocarrero, Florencio (Co-Chair), Speights, Sabrina (Co-Chair), Fuller, Nicole (Co-Chair), Hogan, Toschia M. (Co-Chair), Jones, Danielle (Co-Chair), Huff, Anne S. (Panelist), Addae, Issac (Panelist), Young-Hunter, Tammy (Panelist), Annual Meeting of the Academy of Management (AOM), "The friction of sociopolitical change: Organizational responsiveness with inclusion practices," AOM – ODC, D&ITC, & GDO Divisions, Anaheim, CA. (August 2017).

Gonzalez, Katerina, Sommer, Kristin, Pesner, Erik, Kern, Mary, Annual Meeting of the Society for Industrial and Organizational Psychology (SIOP), "When ostracism leads to turnover: The moderating role of attachment style," SIOP, Orlando, FL. (May 2017).


Loyd, Denise L., Kern, Mary C., Gonzalez, Katerina, Martin, Ashley (Co-Chair), Phillips, Katherine W. (Co-Chair), McGinn, Kathleen L. (Discussant), Annual Meeting of the Academy of Management (AOM), "Navigating the labyrinth: Examining the importance of context and stereotypes in gender research," AOM – GDO Division, Philadelphia, PA. (August 2014).