

SUBMIT APPLICATIONS:

Send your application materials out. Develop a spreadsheet to keep track of your applications, deadlines and when to follow up with employers.

PREPARE FOR INTERVIEWS:

Research the employer to understand the organization's mission, latest news, and role of the position. Brainstorm responses to potential interview questions, and do a mock interview.

INTERVIEW:

Impress your interviewers by arriving on time, dressing for success and bringing copies of your professional materials. Answer their questions by highlighting your skills, experiences and knowledge of the position.

FOLLOW UP:

Send thank you notes or emails within 24 hours of your interview. Time your follow-ups appropriately by phone or email to check on the status of the hiring process.

GET THE OFFER:

Celebrate! All your hard work paid off so make sure to work out the details (such as start date and schedule), and then prepare to wow them.

Adapted from a document originally created by Dr. Sarah Burrows, Director of Career Communities

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