00:13 - I'm a big proponent of everyone should know enough 00:17 to be dangerous and also know what are the triggers 00:20 to reach out to an expert. 00:22 I have situations all the time. 00:24 I'm working with CEO-scientists 00:27 that are in nascent stage of their stealth mode 00:31 of building their organization. 00:33 And I'm always fascinated when they show me documents 00:35 that they thought were legally accurate 00:37 when it comes to non-competes or restrictive agreements 00:41 or how do you make your first hire 00:43 and how are you strategic 00:45 in building out your people strategy. 00:48 They need to know enough to be dangerous. 00:51 And I think it's critically important 00:54 to setting up a business as a success 00:56 to have, to understand those touch points 00:59 and then to be able to go to the experts 01:01 to help you flesh out that information that you need.