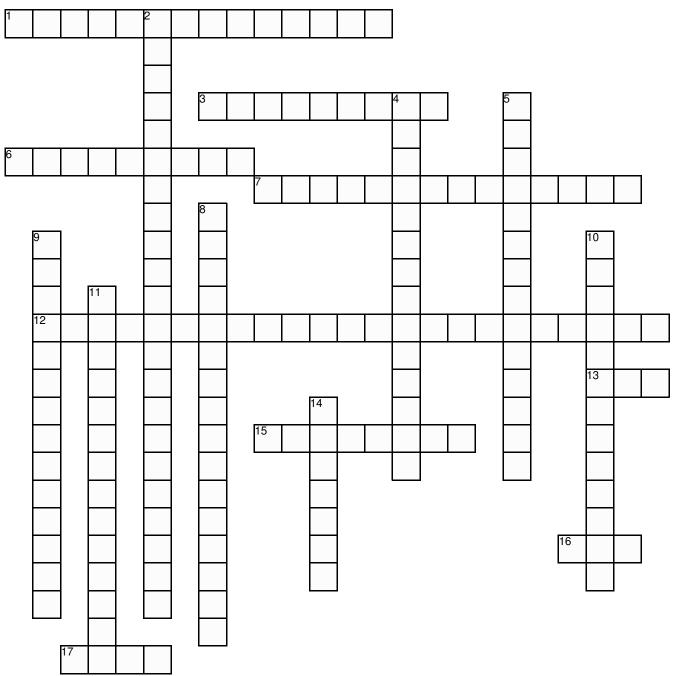


Complete the crossword below



<u>Across</u>

1. Protected under state law, a person's gender-related identity, appearance or behavior whether or not it is different from what is traditionally associated with physiology or assigned sex at birth.

3. The document that a person submits to a government agency that explains why a person thinks that they have been discriminated against.

6. The illegal practice of denying or limiting financial services to certain neighborhoods based on racial or ethnic composition without regard to the residents' qualifications or creditworthiness.

7. The protected class that refers to one or more people living in a household who have not yet reached the age of 18, a person who is pregnant, or someone gaining legal custody of a child.

12. A change in policy or procedure so that a person with a disability may use and enjoy the property.13. Protected class under Massachusetts state law

that is defined as the duration of time since an individual's birth of greater than forty years.

15. Advising individuals to purchase homes in

particular neighborhoods or failing to show or to inform buyers or renters homes that meet their specifications due to their protected class.

16. Acronym for federal agency that handles housing discrimination complaints.

17. To lease, to sublease, to let and otherwise to grant for a consideration the right to occupy premises not owned by the occupant.

<u>Down</u>

2. A physical alteration to provide greater accessibility and use of the premises for a person with a disability.
4. Protected Class under federal and Massachusetts law that refers to what country a person is from or where their ancestors are from.

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5. Group of people that are granted specific protection against discrimination.

8. Sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. This conduct is illegal under federal and Massachusetts laws.

9. Federal law that prohibits discrimination based on race, color, national origin, religion, disability, familial status, and sex.

10. Protected class under Massachusetts law that refers to a person's relationship status.

11. Period of time granted to a mother before/after the birth of a child. Women using this cannot be denied mortgage loans or be required to provide different documents to banks in order to obtain a loan.
14. Common term for the Massachusetts law that

makes it illegal to refuse to rent or evict families with kids because of lead paint.