

Patrick S. Shin, JD, PhD

Vice Dean and Professor of Law
Suffolk University Law School
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ACADEMIC APPOINTMENT

Suffolk University Law School, Boston, Mass.
Vice Dean and Professor of Law, July 2022 to present
Associate Dean for Academic Affairs, 2015-2021
Associate Dean for Intellectual Life, 2013-2015
Professor of Law, July 2012 to present (tenured)
Associate Professor of Law, July 2008-2012
Assistant Professor of Law, July 2005-July 2008
Courses: Torts, Employment Discrimination, Jurisprudence

EDUCATION

Harvard University, Ph.D., Philosophy, November 2007
Dissertation: *A Conception of Equal Treatment* (Committee: T.M. Scanlon, C. Korsgaard, R. Fallon)
Teaching Fellow and Tutor, Dept. of Philosophy, 2000-2004

Harvard Law School, J.D. *cum laude*, June 1992
Editor, *Harvard Law Review*, volumes 104-105

Dartmouth College, A.B., *summa cum laude*, June 1989

HONORS AND AWARDS

Cornelius J. Moynihan Teaching Award (student-selected), Suffolk University Law School, 2011
Fellowship, Weatherhead Center, Harvard University, 2004-2005
Fellowship, Center for Ethics and the Professions, Harvard University, 2001-2002
High Honors in Philosophy, Dartmouth College
Phi Beta Kappa, Dartmouth College
Story Prize in Philosophy (thesis prize), Dartmouth College
Six Citations for outstanding course work, Dartmouth College

LEGAL EXPERIENCE

Hale and Dorr LLP (now WilmerHale), Boston, Mass.
Associate, Litigation Department, 1993-1995, 1996-1997

Judicial Clerkships

Hon. Norman H. Stahl, Court of Appeals, First Circuit (Concord, N.H.), 1997-98

Hon. Sandra L. Lynch, Court of Appeals, First Circuit (Boston), 1995-96

Hon. Douglas P. Woodlock, U.S. District Court, D. Mass. (Boston), 1992-93

PUBLICATIONS

Civil Rights, in THE INTERNATIONAL ENCYCLOPEDIA OF ETHICS (Hugh LaFollette et al., eds., rev. 2020)

Group and Individual Rights in the Argument for Puerto Rican Accession, YALE INT'L L.J. ONLINE, available at <https://www.yjil.yale.edu/group-and-individual-rights-in-the-argument-for-puerto-rican-accession/> (May 19, 2018).

Sex and Gender Segregation in Competitive Sport: Internal and External Normative Perspectives, 80 LAW AND CONTEMPORARY PROBLEMS 47 (2018)

Race and Discrimination, in THE ROUTLEDGE COMPANION TO THE ETHICS OF DISCRIMINATION, Kasper Lippert-Rasmussen, ed. (2018).

Some Thoughts on the Relevance of Customer Behavior to Discrimination Law: Who Counts As a "Customer"?, 102 IOWA L. REV. ONLINE 166 (2017)

Treatment as an Individual and the Priority of Persons Over Groups in Antidiscrimination Law, 12 DUKE J. CONST'L L. & PUB. POL'Y 107 (2016)

Cultivating Inclusion, 112 MICH. L. REV. *First Impressions* 117 (2014) (with Mitu Gulati)

The Diversity Feedback Loop, 2014 U. CHI. LEGAL F. 345 (with Devon Carbado & Mitu Gulati)

The Diversity Feedback Loop, in A NATION OF WIDENING OPPORTUNITIES: THE CIVIL RIGHTS ACT AT 50, Samuel Bagenstos and Ellen Katz eds. (2015) (with Devon Carbado & Mitu Gulati)

Is There a Unitary Concept of Discrimination?, in PHILOSOPHICAL FOUNDATIONS OF DISCRIMINATION LAW, Deborah Hellman & Sophia Moreau eds. (Oxford Univ. Press, 2013)

Civil Rights, in THE INTERNATIONAL ENCYCLOPEDIA OF ETHICS (Hugh LaFollette et al., eds., 2013)

Discrimination Under a Description, 47 GEORGIA L. REV. 1 (2012) (lead article)

Showcasing Diversity, 89 N.C. L. REV. 1017 (2011) (with Mitu Gulati)

Liability for Unconscious Discrimination? A Thought Experiment in the Theory of Employment Discrimination Law, 62 HASTINGS L.J. 67 (2010)

Distinguishing Causal and Normative Questions in Empirical Studies of Judging, LEGAL WORKSHOP (DUKE L.J., Mar. 9, 2010)

Diversity v. Colorblindness, 2009 B.Y.U. L. REV. 1175

The Substantive Principle of Equal Treatment, 15 LEGAL THEORY 149 (2009) (refereed journal)

Vive la Différence? A Critical Analysis of the Justification of Sex-Dependent Restrictions on Dress and Grooming, 14 DUKE J. GENDER L. & POL'Y 491 (2007)

Compelling Interest, Forbidden Aim: the Antinomy of Grutter and Gratz, 82 U. DET. MERCY L. REV. 432 (2005)

Judging Merit, 78 S. CAL. L. REV. 137 (2004)

Case Comment, *Wilson v. Seiter*, 105 HARV. L. REV. 235 (1991)

Book Note, *Talking About Rights*, 104 HARV. L. REV. 1955 (1991)

Development of Moral Orientation in Elementary School Children, 22 SEX ROLES 13 (1990) (with Andrew Garrod and Carol Beal).

WORK IN PROGRESS

Toleration and Discrimination – a philosophical examination of the value of tolerance in conflicts between antidiscrimination rights and rights of free speech and religious exercise

PRESENTATIONS AND PAPERS DELIVERED

“Tolerance and Discrimination,” Legal Theory Workshop, University of Virginia School of Law, March 2023

Equality Law Scholars Forum, Commenter, BU Law School, November 2021

“The History of Selective Admissions and the Harvard Asian Discrimination Case,” Dartmouth Club of Northwest Ohio, December 2019

“On the Distinctive Benefits of Racial Diversity,” Panelist, Race Conscious Admissions and Higher Ed Policy, American Constitution Society, Suffolk Law School Chapter, April 2019

“A Philosophical Exploration of the Value of Diversity,” Creating an Inclusive Community Speaker Series, Suffolk University, December 2018

“Roundtable on Affirmative Action and the Harvard Case,” Panelist, Western Law People of Color and Conference of Asian Pacific Law Faculty Joint Conference, UNLV Boyd School of Law, October 2018

“Principles and Pragmatics of Sex Segregation in Sport,” Sex and Sport Conference, Duke Law School, August 2017

“What Constitutes Sex or Gender Discrimination in Competitive Sport?,” 2017 Bechtel Workshop in Moral and Political Philosophy, U. Penn., May 2017

“Persons, Not Groups,” *Race and Reform in the 21st Century*, Duke Law School, November 2015

“Transcending Social Inequality,” *The Elephant in the Room: Exploring the Role of Diversity, Identity & Injustice in the Law* (student-organized panel), Suffolk University Law School, April 2015

“Persons, Not Groups,” WIP Panel, Conference of Asian-Pacific American Law Faculty, Northeastern University Law School, March 2015

“Persons, Not Groups,” *Identity, Law & Politics Workshop*, Duke Law School, February 2015

“Persons, Not Groups,” WIP Roundtable, Suffolk University Law School, November 2014

“The Diversity Feedback Loop,” *Identity, Law & Politics Workshop*, Duke Law School, April 2014

“Ripple Effects of Affirmative Action in Higher Education,” *Diversity in Higher Education Post-Fisher*, University of Texas at Austin (March 2014)

“The Diversity Feedback Loop,” Wash. U. School of Law, Faculty Workshop, February 2014

“The Normative Case for Affirmative Action,” Federalist Society, UNH Law School, February 2014

“The Diversity Feedback Loop,” Suffolk University Law School Faculty Colloquium, January 2013

“The Diversity Feedback Loop,” USC Law School Faculty Workshop, November 2013

“Diversity, Educational Affirmative Action, and Title VII,” *A Nation of Widening Opportunities: the Civil Rights Act at 50*, University of Michigan Law School, October 2013

“Liability for Retaliation and Harassment after *Nassar* and *Vance*” (panelist and moderator), Center for Advanced Legal Studies, Suffolk University Law School, August 2013

“Rereading the *Passengers of Palsgraf*,” Northeast Law & Society Conference, Amherst College, January 2013

“Equal Protection and Social Context,” Constitutionally Speaking Conference, UNH Law School, November 2012

“The Potential Impact of *Fisher* on Legal Education” (panel moderator), Northeast People of Color Legal Scholarship Conference, Suffolk University Law School, October 2012

“Discrimination Under a Description,” CUNY Law School, September 2011

“How Moral Can a Contract Be?” (panel moderator), Contract as Promise After 30 Years, Suffolk University Law School, March 2011

“Unconscious Bias and the Legal Concept of Discrimination,” Harvard Law School, February 2011

“Unconscious Bias and the Legal Concept of Discrimination,” Visiting Speaker Series, Southwestern Law School, October 2010

“Showcasing Diversity,” New England Junior Scholars Conference, Suffolk University Law School, July 2010

Book Workshop (session on book-in-progress by Devon Carbado and Mitu Gulati), invited discussant, Center on Law, Race and Politics, Duke Law School, July 2010

“Liability for Unconscious Discrimination? A Thought Experiment in the Theory of Employment Discrimination Law,” Suffolk University Law School Faculty Colloquium Series, April 2010

“Showcasing Diversity,” Conference on Board Diversity and Corporate Performance, University of North Carolina School of Law, April 2010

“Employment Law 2009: Looking Back, Looking Forward” (Presenter and Moderator), Center for Advanced Legal Studies, Suffolk University Law School, October 2009

“Distinguishing Causal and Normative Questions in Empirical Studies of Judging,” Workshop on Evaluating Judges, Judging, and Judicial Institutions, Duke Law School, Sept. 20-21, 2009 (invited participant)

“Ethical Issues for Employment Lawyers” (Presenter and Panelist), Center for Advanced Legal Studies, Suffolk University Law School, June 2009

“Some Theoretical Implications of Liability for Unconscious Discrimination,” Annual Meeting of the Law and Society Association, Denver, Colo., May 2009

“Three Dimensions of Discrimination,” Annual Meeting of the Law and Society Association, Montreal, Canada, May 2008

“Accommodating Religious Exercise: the Harvard Gym Controversy,” Boston Forum Speaker Series, Department of Philosophy, Suffolk University, April 2008

“Diversity and Colorblindness,” Suffolk University Law School Faculty Colloquium Series, April 2008

“Managing Workplace Diversity” (Moderator and Panelist), Center for Advanced Legal Studies, Suffolk University Law School, Sept. 2007

“Sex-Differentiated Dress” (panelist), *Symposium on Makeup, Identity Performance & Discrimination*, Duke Law School, Oct. 2006

“A Critical Analysis of the Justification of Sex-Dependent Restrictions on Personal Presentation,” Suffolk University Law School Faculty Colloquium Series, Oct. 2006

“The Problem of Monet and the Minority: the Hidden Holding of *Grutter* and *Gratz*,” Univ. of Illinois College of Law, Dec. 2004

“The Problem of Monet and the Minority: the Hidden Holding of *Grutter* and *Gratz*,” Seton Hall Univ. School of Law, Nov. 2004

“The Problem of Monet and the Minority: the Hidden Holding of *Grutter* and *Gratz*,” Univ. of Cincinnati College of Law, Nov. 2004

“The Problem of Monet and the Minority: the Hidden Holding of *Grutter* and *Gratz*,” Suffolk Univ. Law School, Nov. 2004

“Understanding *Grutter* and *Gratz*,” Project on Justice, Welfare and Economics, Kennedy School of Government, Harvard University, Fall 2004

“A Non-Reductive Account of the Wrongness of Discrimination,” Workshop in Moral & Political Philosophy, Harvard University, Dept. of Philosophy, Spring 2004

“The Problem of Monet and the Minority: Making Sense of the *Grutter-Gratz* Split,” Workshop in Moral & Political Philosophy, Harvard University, Dept. of Philosophy, Fall 2003

“Justification by Proxy,” Workshop in Moral & Political Philosophy, Harvard University, Dept. of Philosophy, Spring 2003

“Toward a Formal Principle of Equal Treatment,” Workshop in Moral & Political Philosophy, Harvard University, Dept. of Philosophy, Fall 2002

“Discriminating Reasons,” Workshop in Moral & Political Philosophy, Harvard University, Dept. of Philosophy, Fall 2001

“It’s Not the Thought that Counts: on the Irrelevance of Intentions to Judgments About Permissibility,” Workshop in Moral & Political Philosophy, Harvard University, Dept. of Philosophy, Fall 2000

CURRENT SERVICE

Academic Standing Committee (*Chair*)
Academic Success Committee
Ad Hoc Committee on Public Citizenship and Civil Discourse
Admissions Committee
Appointments Committee
Dean's Executive Council
Emily Perlmutter Unsung Hero Award Selection Committee (*Chair*)
Harry Dow Scholarship Selection Committee (*Chair*)
University Strategic Planning Working Group

PAST SERVICE

Academic Standing Committee (*Chair*): 2016-2023
ABA Self-Study Committee: 2016-2019
Administrative Committee (Student Discipline): 2007-2010
Appointments Committee: 2007-2016 (*Co-Chair* 2010-2011)
Ad Hoc Building Committee: 2015-2019
Ad Hoc DEI Steering Committee (*Co-Chair*): 2020-2022
Center for Teaching Excellence, Advisory Board Member: 2013-2015
Clerkship Committee (*Co-Chair* 2010-2012, 2014-2015)
Curriculum Committee
Co-Faculty Advisor, APALSA 2008-2011
Grading Policy Committee: 2008-2010, 2013-2014, 2022-2023
Graduate Programs Committee: 2015-2019
Graduate (LLM/SJD) Admissions Committee: 2009-2012, 2013-2014
Honors & Awards Committee 2006-2007
NEASC Steering Committee: 2016-2019
Scholarship & Workshop Committee: 2008-2015
Search Committee, Director of CTSE: 2016
Search Committee, Director of Law Library: 2015-2016
Search Committee, Director of Career Development: 2007
Search Committee, Law School Dean: 2009-2010
Search Committee, Associate Provost for Institutional Research: Fall 2012
Search Committee, University Provost: Fall 2012
Suffolk University Plus (LSAC-funded pipeline program): faculty member, June 2012, June 2013
Task Force on BA in Law: 2015-2016 (*Co-Chair*)
Tenure Committee: 2011-2022
Teaching Committee: Fall 2012, 2013-2015 (*Co-Chair* Fall 2012)
Tenure Standards Committee: 2011-2013
Legal Practice Skills Policy and Academic Support Committee 2005-2011
University Research Council: 2013-2016
University Space Committee: 2016-2019

EXTERNAL SERVICE

ACLU OF MASSACHUSETTS, BOARD MEMBER (UNION BOARD)

Ad hoc peer reviewer for:

ERGO

Hart Publishing (UK)

JURISPRUDENCE

LAW & PHILOSOPHY

LAW & SOCIAL INQUIRY

ETHICAL THEORY & MORAL PRACTICE

MORAL PHILOSOPHY & POLITICS

Oxford University Press

PHILOSOPHY AND PHENOMENOLOGICAL RESEARCH

PHILOSOPHY, POLITICS & ECONOMICS

RATIO JURIS

SOCIAL THEORY AND PRACTICE

PROFESSIONAL ASSOCIATIONS

American Bar Association

American Philosophical Association

Phi Delta Phi (honorary member)

BAR ADMISSIONS

Commonwealth of Massachusetts & U.S. District Court, D. Mass, admitted 1993 (inactive)