

Kelly F. Vieira, Esq. (she/her)

TEACHING EXPERIENCE

Suffolk University Law School

Boston, MA

Adjunct

Negotiation – Intercession, 2 credits

January 2025 – 16 students

Summer 2025 – 13 students

- Intensive virtual experiential course which took place over one week in January 2025, and over six weeks in Summer 2025. This 25-hour course included seminar topics related to negotiation and bargaining, as well as real-time negotiation simulations conducted via Zoom.

Housing Discrimination seminar, 2 credits – co-taught with Jamie Langowski, Esq.

Fall 2022 – 21 students

Fall 2023 – 22 students

- Seminar course co-developed and co-taught, seminar topics included Fair Housing Laws and the history of housing segregation. Students learned practical skills, through writing advocacy letters, drafting fair housing complaints, and performing fact analysis related to real evidence gathered through discrimination testing.

Legal Investigation Skills, 1 credit (in development)

- A new seminar course, designed to be offered to 1L in their Spring semester, is currently in development. I was inspired to design a course which focuses on the practical skills needed for legal investigation. Using fair housing as the primary lens, this course would cover topics related to fact finding, the discovery process, ethical considerations, and factual analysis.

STUDENT TEACHING

- **Marshall-Brennan Constitutional Law Teaching Fellow** **2017-2018**
City on a Hill Charter Public High School **Roxbury, MA**
Constitutional Law – co-taught
 - Co-developed and taught a syllabus covering the basic tenets of U.S. Constitutional law adapted to a high school learning level. Co-taught a class of 18 students (grades 11 and 12) once per week. Class concluded with a moot course exercise and the National Marshall-Brennan moot court competition, held in Washington, DC. We taught and coached students on fact, analysis, argument formation, and public speaking skills.
- **AmeriCorps, College Advising Corps** **2015-2016**
Rhode Island
 - Served as one of two college advisors at a large underserved high school. Worked with 100+ students, the majority of whom were low-income and/or first-generation

students. My year of work included providing individual college counseling sessions, chaperoning college visits, and leading college prep workshops.

EDUCATION

Suffolk University Law School

Boston, MA

Juris Doctor, May 2019

Journal of High Technology Law, 2017-2019, Blog Editor

Co-President, Women of Color Law Student Association, 2018-2019

3:03 Certified Student Attorney, Health Law Clinic 2018-2019

Fellow, Marshall-Brennan Constitutional Literacy Project 2017-2018

Bar Admission: Massachusetts (November 2019)

Tufts University

Medford, MA

Bachelor of Arts, Political Science, May 201

Concentration: American Politics and Government

Dean's List; Pi Sigma Alpha National Political Science Honor Society

President, Roosevelt Institute Tufts Chapter, 2014-2015

PROFESSIONAL EXPERIENCE

Suffolk University Law School

Boston, MA

Visiting Assistant Professor of Academic Support

2025-Present

- Advising a caseload of 80+ first year law students on study habits, exam preparation, wellness, and time management.
- Guiding upper level law students through the Bar Exam preparation process.

Suffolk University Law School

Boston, MA

Center for Housing Justice & Policy

2020-2025

Housing Discrimination Testing Program

Director of Investigations & Outreach (promoted from Test Coordinator)

- Leads several projects under various grants, successfully completed all grant deliverables as the project lead on four separate Federal/State grant awards, with supervisory roles on additional grants.
- Supervises/mentors 100+ volunteer testers out in the field along with legal interns working on fair housing education and outreach projects.
- Manages a team of test coordinators, providing one-on-one support and detailed review of all assignments.
- Collaborates with a wide range of community partners on outreach campaigns and fair housing education.

Middlesex District Attorney's Office

Malden, MA

Assistant District Attorney, Malden District Court

2019-2020

Suffolk University Law School, Health Law Clinic <i>SJC Rule 3:03 Student Attorney</i>	Boston, MA 2018-2019
Mental Health Legal Advisors Committee [MHLAC] <i>Legal Intern, Intake</i>	Boston, MA Summer 2018
Massachusetts Office of the Attorney General <i>Intern, Civil Rights Division</i>	Boston, MA Summer 2017
AmeriCorps, College Advising Corps <i>College Advisor</i>	Pawtucket, RI 2015-2016
Tufts University Career Center <i>Blogger</i>	Medford, MA 2014-2015

UNIVERSITY SERVICE

Department-level

Member, Suffolk University Law School, Clinical Engagement & Programming Committee, 2024-2025

Member, Suffolk University Law School, Clinical Orientation Planning Committee, Fall 2023

University-level

Member, Suffolk University Law School, Hon. John E. Fenton, Jr. Public Service Award Selection Committee, 2023-2025

Regional

Member, New England Clinical Conference Planning Committee, Description and Agenda subcommittees, 2024-2025

PRESENTATIONS

- **Solo speaker**, Fair Housing Know Your Rights presentations, various (2021-Present)
 - Presented on Fair Housing rights and obligations over 50 times on behalf of HDTP/CHJP. Presentations have reached over 1000 attendees thus far, both through virtual and in-person sessions.
- American Association of Law Schools [AALS] Clinical Conference – Upcoming April 2025, Baltimore, MD
 - **Co-Presenter**, *Getting Gritty: Cultivating Students' Growth Mindset in the Classroom*
 - **Co-Presenter**, *Building Bridges: How Cross-Clinic Programming Maximizes Learning and Community*
- **Co-Presenter**, New England Clinical Conference 2024, UCONN Law School, Hartford, CT
 - *Getting Gritty: Failure and Growth Mindset in the Clinical Classroom*
- **Module instructor**, fair housing, Urban Edge First Time Homebuyers Program (2021-Present)

- **Moderator**, Book discussion on *Just Action*, Massachusetts Association of Realtors (February 2024)
- **Panelist**, American Association of Law Schools [AALS] Clinical Conference 2024, St. Louis, MO
- **Panelist**, Ford Hall Forum, Suffolk University, Boston, MA (November 2023)
- **Moderator**, Book discussion on *Caste*, Massachusetts Association of Realtors (August 2023)
- **Co-Presenter**, AALS Clinical Conference 2023, San Francisco, CA
 - Poster presentation: *JEDI Pedagogy at a Glance*
- **Invited guest lecturer**, Suffolk University Law School, Accelerator-to-Practice seminar, (October 2023)
- **Invited guest lecturer**, Suffolk University Law School, Marshall-Brennan seminar (April 2023)
- **Invited guest lecturer**, Suffolk University Law School, 1L Property course (March 2023)
- **Invited speaker**, American Planner Association, Southern New England APA [SNEAPA] Conference, Providence, Rhode Island (October 2022)
 - *Nothing Fair About Housing* Panel
- **Panelist**, AALS Clinical Conference 2022, virtual
 - *Use the Force, Clinicians: Incorporating JEDI Throughout your Curriculum*
- **Panelist**, AALS Clinical Conference, 2021, virtual
 - *Implicit Bias 201: Strategies for Incorporating Implicit Bias Training Throughout a Course*
- **Panelist**, Suffolk University Truth, Racial Healing, and Truth Conference, June 2021, virtual

FUNDING/GRANTS

- Upon joining the HDTP program under a grant provided by the City of Boston, I successfully led a housing discrimination testing project from 2021-2022. I coordinated 100 tests during that time, investigating housing discrimination on the basis of race, source of income, and other protected classes. My testing uncovered evidence of discrimination in 44% of tests, leading to over \$66,000 in settlements. Settlement awards were distributed to the City of Boston, back to HDTP to fund further testing, and to various local non-profits. In response to the success of my project, the City of Boston granted an additional year of direct funding to HDTP. This funding went towards conducting 100 more discrimination tests in Boston.

MEDIA APPEARANCES

- *Harvard Crimson*, “With an Increase in Voucher Discrimination, Cambridge Looks to Train Housing Professionals in Prevention” (featured quotes, March 5, 2025)
- *Roxbury: A Documentary Film*, featured as a fair housing expert (2023)
- *Survive and Thrive Boston*, featured interview in online article, “New policy looks to curb housing discrimination” (August 7, 2023)
- WBUR *Radio Boston* live-broadcast radio interview, “Why housing bias persists in Massachusetts” (December 22, 2022)
- WBUR Business section, featured quotes, “As housing bias in Mass. persists, advocates want tougher penalties for landlords, agents” (December 21, 2022)

- CS Monitor, featured as a fair housing expert, “Curious how systemic racism works? Check out your neighborhood.” (October 13, 2021)

SCHOLARLY SUBMISSIONS

- AALS Conference 2023, San Francisco, CA
 - Poster presentation: *JEDI Pedagogy at a Glance*
 - Co-author: Jamie Langowski, Esq.
 - Visual poster designed to share strategies for integrating JEDI principles [Justice, Equity, Diversity, and Inclusion] into Clinical pedagogy, specifically through modification of course syllabi.

HONORS AND PRIZES

- Appointed to Boston University’s Center for Anti-Racist Research [CAR] board, 2022-2024
- CLEA Outstanding Clinical Student Award, 2019
 - National recognition, awarded to one student or student team per law school
- Hon. John E. Fenton Jr. Public Service Award, 2019
 - \$8,000 award received
- Rappaport Law and Public Policy Fellowship, 2017
 - Placement: Massachusetts Attorney General’s Office, Civil Rights Division

PROFESSIONAL MEMBERSHIPS

American Bar Association - Young Lawyers Division, Legal Education and Admission to the Bar

SKILLS

- Cape Verdean Creole/Kriolu (native speaking, beginner reading/writing).
- Graphic design (Canva, Microsoft Suite), traditional and digital illustration.