

**Dumas, Colette (Full Professor)**

**Refereed Journal Articles**

**Journal Article, Academic Journal**

- Dumas, C. (2017). Developing Creative Confidence and Capacity: Exercises and Practices. *Experiential Entrepreneurship Exercise Journal*(2).
- Ornstein, S., Dumas, C. (2015). Cleaning up at Dining In. *Journal of Marketing Development & Competitiveness*, 9(2), 47-58.
- Dumas, C., Kahn, B., Mana, J., Sergenian, G., Vega, G. (2010). KaBloom Explodes on the Scene. *Case Research Journal*.
- Dumas, C., Beinecke, R. H. (2018). Change Leadership in the 21st Century. *Journal of Organizational Change Management /Emerald Group Publishing*, 31(4), 867-876. doi.org/10.1108/JOCM-02-2017-0042
- Dumas, C., Foley, S., Hunt, P., Weismann, M. F., Williamson, A. (2015). Accelerating Collaboration to Find a Cure: A Nonprofit's Evolving Business Model. *The CASE Journal/Emerald Group Publishing Ltd*, 11(1), 58-95. www.emeraldinsight.com
- Blodgett, M. S., Dumas, C., Zanzi, A. (2012). Emerging Trends in Global Business: A Comparative Study of U.S. and International Family Business Values. *Journal of Business Ethics*.
- Dumas, C., Kahn, B., Mana, J., Hartstein, D., Vega, G. (2011). Kabloom! Revolution in the Flower Industry. *New England Journal of Entrepreneurship, Spring*. www.sacredheart.edu/pages/12146\_neje\_new\_england\_journal\_of\_entrepreneurship\_.cfm
- Vega, G., Kahn, B., Dumas, C., Mana, J. (2011). KaBloom: Revolution in the Flower. *New England Journal of Entrepreneurship*.
- Dumas, C. (2010). Hosting Conversations for Effective Action. *Journal of Knowledge Globalization*, 3(1), 99-116. ournals.sfu.ca/jkg/index.php/journal/index
- Dumas, C., Hartstein, D., Kahn, B., Mana, J., Sergenian, G., Vega, G. (2010). KaBloom Explodes on the Scene. *Case Research Journal*, 30(1), 1-17. www.nacra.net/crj/
- Dumas, C. (2009). The Art of Hosting Conversation. Finding Emergent and Sustainable Solutions to Complex Community and Organizational Challenges. *International Journal of Knowledge, Culture and Change Management*, 9(7), 65-76.
- Dumas, C. (2008). Creating Our Possible Future Together. Using Arts Based Approaches to Explore Collective Experience. *Global Studies Journal*, 1(1), 75-82. http://www.globalstudiesjournal.com/
- Dumas, C. (2007). Cultivating Mindfulness in Management Education. *International Journal of Learning*, 14(4), 53-60. www.learning-journal.com
- Dumas, C. (2006). Remedies for What Ails Management Education. Participatory Action Research and Service Learning. *International Journal of Knowledge, Culture and Change Management*, 6(3), 1-11.

- Dumas, C. (2005). Education for Inclusive Leadership and Social Change. *International Journal of Knowledge, Culture and Change Management*, 4(5), 467-477.
- Levesque, L. L., O'Neill, R. M., Nelson, T., Dumas, C. (2005). Sex Differences in the Perceived Importance of Mentoring Functions. *Career Development International*, 10(6/7).
- Levesque, L. L., O'Neill, R., Nelson, T., Dumas, C. (2005). Sex differences in the perceived importance of mentoring functions. *Career Development International*, 10(6/7), 429-443.
- Dumas, C. (2002). Community-Based Service-Learning: Does It Have a Role in Management Education? *International Journal Of Value Based Management*, 15(3), 249-264.
- Dumas, C. (2001). Evaluating the Outcomes of Microenterprise Training for Low-Income Women. A Case Study. *Journal of Developmental Entrepreneurship*, 6(2), 97-128.
- Dumas, C. (2001). Microenterprise Training for Low-Income Women. The Case of the Community Entrepreneurs Program. *Journal of Entrepreneurship*, 10(1), 17-42.
- Ibrahim, B. A.B., Dumas, C., McGuire, J. J. (2001). Strategic Decision Making in Small Family Firms: An Empirical Investigation. *Journal of Small Business Strategy*, 12(1), 80-90.
- Dumas, C., Blodgett, M., Carlson, P., Pant, L., Venkatraman, M. (2000). Revitalizing the MBA for the New Millennium: A Collaborative Action Research Approach. *International Journal Of Value Based Management*, 13(3), 229-253.
- Dumas, C., Goel, S., Zanzi, A. (2000). Through the eyes of the beholder: Determinants of Positive Perception of the Board's Contribution in Family-Owned Firms. *International Journal of Entrepreneurship and Innovation*, 1(3), 151-162.
- Zanzi, A., Dumas, C. (1999). Succession and Governance Across Generations: A Comparative Study of Family Firms in the U.S. and Italy. *New England Journal of Entrepreneurship*, 2(2), 47-56.
- Dumas, C. (1999). Training for Microenterprise Creation: The Case of the Center for Women and Enterprise. *International Journal of Economic Development*, 1(2), 17-42.
- Dumas, C., Blodgett, M. (1998). Articulating Values to Inform Decision Making: Lessons From Family Firms Around the World. *International Journal Of Value Based Management*, 12(3).
- Dumas, C., Sankowsky, D. (1998). Understanding the Charismatic Leader-Follower Relationship: Promises and Perils. *Journal Of Leadership Studies*, 5(4), 17.
- Dumas, C. (1998). Women's Pathways to Participation and Leadership in the Family-Owned Firm. *Family Business Review*, 11(3), 219-228.
- Dumas, C., Dupuis, J. P., St.-Cyr, L., Richer, F. (1996). La Releve Agricole. Une Histoire de Filles? *Recherches Sociographiques*, 37(1), 39-68.
- Dumas, C., Dupuis, J. P., St.-Cyr, L., Richer, F. (1995). The Factors Which Influence Successor Choices in Family-Owned Farms. *Family Business Review*, 8(3).
- Dumas, C. (1992). Integrating The Daughter Into Family Business Management. *Entrepreneurship Theory & Practice*, 16(4), 41-55.

Dumas, C., MacDonald, R., Hoang, C. (1991). Reality and the Process of Organizational Innovation. *Social Science Quarterly*, 2(3), 180-187.

Pauchant, T., Dumas, C. (1991). Abraham Maslow and Heinz Kohut: A Comparison. *Journal of Humanistic Psychology*, 31(2), 49-71.

Dumas, C. (1990). Preparing the New CEO: Managing the Father-Daughter Succession Process. *Family Business Review*, 3(2).

Dumas, C. (1990). Understanding the Father-Daughter and Father-Son Dyads in Family-Owned Businesses. *Family Business Review*, 2(1).

## **Books**

### **Book, Scholarly-New**

Dumas, C., Beinecke, R. H. (2015). *Change Leadership Vol. 1 Theoretical Foundations of Change Leadership*. London: SAGE Publications Ltd.

Dumas, C., Beinecke, R. H. (2015). *Change Leadership Vol. 2 Research and Theory*. London: SAGE Publications Ltd.

Dumas, C., Beinecke, R. H. (2015). *Change Leadership Vol. 3 The Emerging Edge of Change Leadership*. London: SAGE Publications Ltd.

Dumas, C. (1996). *Counseling The Entrepreneur* (pp. 389). Toronto, Canada: The Institute of Canadian Bankers.

## **Book Chapters**

### **Book, Chapter in Scholarly Book-New**

DeFillippi, R., Hunt, P., Dumas, C., Hung, K.-T. (2014). Crowd Sourcing and the Evolution of the Microstock Photography Industry: The case of iStockphoto and Getty Images. In Robert DeFillippi and Patrik Wikstrom (Ed.), *International Perspectives on Business Innovation and Disruption in the Creative Industries: Film, Video and Photography*. Cheltenham: Edward Elgar Publishing Limited.

DeFillippi, R., Dumas, C., Bhatia, S. (2014). Genesis and Evolution of the Xerox P&G Co-Innovation Partnership: Lessons Learned. In Refik Culpan (Ed.), *OPEN INNOVATION THROUGH STRATEGIC ALLIANCES*. New York, New York: Palgrave-MacMillan Publisher.

Dumas, C. (2011). The Evolution of Research on Father-Daughter Succession in Family Businesses. In Halkias, D., Thurman, P., Smith, C., Nason, R., (Eds). (Ed.), *Father-Daughter Succession in Family Business: A Cross-Cultural Perspective* (vol. 2011, pp. 336). London: Gower Publishing. [www.gowerpublishing.com/isbn/9780566092206](http://www.gowerpublishing.com/isbn/9780566092206)

Dumas, C. (2010). Achieving Economic Self-Sufficiency Through Micro-Enterprise Training: Outcome-Based Evidence from the Center for Women and Enterprise. In Mark Munoz (Ed.), *Contemporary Micro-enterprise: Concepts and Cases* (pp. pp. 260-275). Cheltenham: Edward Elgar Publishing Ltd.. <http://www.e-elgar.com>

Dumas, C. (2010). The Path to Mindfulness in Leadership Training. In Jonathan Westover (Ed.), *Training The Next Generation of Knowledge Workers. Effective Secondary*

*Education and Workplace Learning Practices to Drive Enhanced Workforce Competitive Advantage in a Global Economy* (pp. 127-142). University of Illinois Research Park, Champaign, Illinois: Common Ground Publisher.  
<http://www.commongroundpublishing.com>

Dumas, C. (2009). Women's Participation and Leadership in Family-Owned Businesses. In Craig Aronoff (Ed.), *Family Business Sourcebook II* (pp. 78-91). Washington DC: Gale Group.

Dumas, C. (2008). Knowledge Sharing to Promote Inclusive Leadership and Social Change. In Mawdudur Rahman and Nargis A. Mahmud (Ed.), *Knowledge Globalization Perspectives* (pp. 51-62). Lexington, MA, USA: Knowledge Globalization Institute LLC.

Dumas, C. (2008). The Father-Daughter and Father-Son Relationship in Family-Owned Businesses. In Joseph H. Astrachan (Ed.), *Family Business*. Cheltenham, U.K.: Edward Elgar Publishing Ltd..

Dumas, C. (2006). Comprender los Binomios Padre-hija y Padre-jihó en las Empresas Familiares. *Clasicos de FBR en Espanol* (pp. 78-86).

Snow, D., Buss, T., Dumas, C. (2002). Sustaining Microcredit Programs: Lessons Learned Over Two Decades of Practice. In Mark R. Daniels (Ed.), *Creating Sustainable Community Programs: Examples of Collaborative Public Administration*. Westport, CT.: Greenwood Publishing Group.

Dumas, C. (2001). Training for Microenterprise Creation: The Case of the Center for Women and Enterprise. In Doug Snow (Ed.), *Policy Studies*. Nova Science Publishers.

Dumas, C., Blodgett, M., Carlson, P., Pant, L., Venkatraman, M. (2000). Revitalizing the MBA for the New Millennium: A Collaborative Action Research Approach. In Samuel M. Natale (Ed.), *Business Education and Training. A Value-Laden Process. On the Threshold of the New Millennium*. Lanham, MD.: University Press of American, Inc..

### **Non-Refereed Journal Articles**

#### **Journal Article, Academic Journal**

Pauchant, T., Dumas, C. (1993). Abraham Maslow and Heinz Kohut: A Comparison (Translated into Russian for Foreign Psychology, Russian Academy of Sciences). *Foreign Psychology: Russian Academy of Sciences*, 1(1), 18-26.

### **Other Intellectual Contributions**

#### **Monograph**

Dumas, C. (1996). *La Variable Sexe et son Influence Sur La Reussite, L'Echec ou L'Evolution Des Entreprises Familiales Quebecoises*. Montreal, Canada: University of Quebec at Montreal.

Dumas, C., Dupuis, J. P., St.-Cyr, L., Richer, F. (1996). *La Releve Agricole* (pp. 23). Quebec City, Canada: Agriculture Ministry.

Dumas, C. (1993). *A Review of Sheldon Zedeck's Work, Families and Organizations* (4th ed., vol. 10). Canadian Journal of Administrative Sciences.

## Conference Proceedings

### Conference Proceeding

- Dumas, C. (2018). In Erika Engel Small (Ed.), *Experiential Fire. Reigniting the Flames!* (vol. 2018 MOBTS Proceedings). Management and Organizational Behavior Teaching Society. mobts.org
- Dumas, C. (2017). In Matthew Erickson (Ed.), *Experience Change Simulation*. Management and Organizational Behavior Teaching Society.
- Dumas, C. (2017). In Doan Winkel and Ethne Swartz (Ed.), *Best Practices for Building Creative Capacity*. Whitewater Wisconsin University of Whitewater: USASBE.
- Dumas, C. (2016). *Developing Creative Confidence*. Thousand Oaks California: Organizational Behavior Teaching Conference SAGE Publications Ltd.
- Dumas, C. (2012). *Xerox and P&G. A Co-Innovation Partnership*. Honolulu, Hawaii: Hawaii International Conference on Business.
- Dumas, C. (2011). *Dreaming Up a Co-Innovation Partnership* (vol. 11). Champaign, Illinois: Common Ground Publishing.
- Dumas, C. (2009). *Building Collective Intelligence for Effective Action Through Conversation*. International Global Studies Conference.
- Dumas, C. (2009). *Kabloom! Revolution in the Flower Industry*. Eastern Academy of Management Conference.
- Dumas, C. (2009). *The Art of Hosting Conversation*. International Conference on Knowledge, Culture and Change Management.
- Dumas, C. (2008). *Creating Collaborative Social Technologies for Profound Social Innovation* (1st ed., vol. 1). MOPAN Conference. <http://www.suffolk.edu/cicl/>
- Dumas, C. (2008). *KaBloom Explodes on the Scene* (1st ed., vol. 22, pp. 104). University of New Hampshire, Durham, New Hampshire: North American Case Research Conference.
- Dumas, C. (2008). *Creating Our Possible Future Together. Using Arts Based Approaches to Explore Collective Experience*. (1st ed., vol. 1). International Global Studies Conference. <http://www.globalstudiesjournal.com/>
- Dumas, C. (2007). *Creativity Development Or What Do A Book, A Bed, Or A Beer Have in Common?*. Organizational Behavior Teaching Conference.
- Dumas, C. (2007). *Cultivating Mindfulness in Management Education*. International Conference on Learning. [www.learningjournal.com](http://www.learningjournal.com)
- Dumas, C. (2006). *Improving Management Education Through Participatory Action Research and Service Learning* (vol. 6). Sixth International Conference on Knowledge Culture and Change in Organizations, Sixth International Conference on Knowledge Cultur.
- Dumas, C. (2005). *Conflict, Culture and Creativity* (vol. 5). Fifth International Conference on Authentic Leadership.

- Dumas, C. (2005). *Leadership and Social Change* (vol. 4). International Conference on Knowledge, Culture and Change in Organizations.
- Dumas, C. (2001). *Community-Based Service-Learning: Does It Have a Role in Management Education?*. Sixth International Conference on Social Values.
- Dumas, C. (1999). *Patterns of Strategy Formulation in a Family Firm*. Academy of Management.
- Dumas, C., Blodgett, M., Carlson, P., Pant, L., Venkatraman, M. (1999). *Revitalizing the MBA for the New Millennium: A Collaborative Action Research Approach*. Fifth International Conference on Social Values.
- Dumas, C. (1996). *Strategic Decision Making in Family Firms: An Empirical Investigation* (21st ed., vol. 17, pp. 9-16). Administrative Sciences Association of Canada.
- Dumas, C. (1993). *Management of Non-Profit Organizations. Crisis or Change?* (1st ed., vol. 1, pp. 117). Seagram Chair Annual Conference on the Management of Non-Profit Organizations, Seagram Chair Annual Conference on the Management.
- Dumas, C. (1993). *Participatory Research as Managerial Education: The Case of Montreal's Homeless* (10th ed., vol. 14, pp. 41-48). Administrative Sciences Association of Canada.
- Dumas, C. (1992). *Succession and Daughters in Quebec's Family-Owned Businesses: An Exploratory Study* (pp. 43-59). Best Paper Proceedings of the International Council for Small Business, Best Paper Proceedings of the International Council.
- Dumas, C., Hugron, P. (1991). *A Profile of Succession in Family-Owned Businesses in Quebec* (pp. 70-81). Family Firm Institute National Conference.
- Dumas, C., Hoang, C., MacDonald, R. J. (1990). *Management of Non-Profit Organizations: The State of the Field*. Seagram Chair for the Management of Non-Profit Organizations.

### **Presentations**

- Dumas, Colette, Management & Organizational Behavior Teaching Conference, "Experiential Fire: Reigniting the Flames!," Management & Organization Teaching Society, Conway, South Carolina. (June 7, 2018).
- Dumas, Colette, Organizational Behavior Teaching Conference, "Experiencing Change," Organizational Behavior Teaching Society, Providence College, Rhode Island. (June 14, 2017).
- Dumas, Colette, US Association for Small Business and Entrepreneurship (USASBE), "Developing Creative Confidence and Capacity: Exercises and Practices/USASBE/CFEE Award Competition Presentation," Drexel University Charles D. Close School of Entrepreneurship, Philadelphia, PA. (January 20, 2017).
- Dumas, Colette, USASBE Annual Conference, "Best Practices for Building Creative Capacity," Drexel University Charles D. Close School of Entrepreneurship, Philadelphia, PA. (January 20, 2017).
- Dumas, Colette, Organization Behavior Teaching Conference, "Developing Creative Confidence," Walsh University, North Canton Ohio. (June 10, 2016).

Beinecke, Richard (Presenter & Author), Dumas, Colette (Author Only), Teaching Public Administration Conference, "Teaching Change Leadership in MPA & MBA Programs in a Business School," Rutgers University, Newark, NJ. (May 24, 2016).

Dumas, Colette, Beinecke, Richard H., The Mildred F. Sawyer Library Speaker Series, "Change Leadership," Suffolk University, Mildred F. Sawyer Library. (February 11, 2016).

Dumas, Colette, Beinecke, Richard H., Office of Public Health Preparedness, "Change Leadership in Crisis," Boston Public Health Commission, Boston, MA. (July 29, 2015).

Dumas, Colette, Faculty Research Seminar, "Change Leadership in the 2000's," Suffolk University, Sawyer Business School, Sawyer Business School. (April 23, 2015).

Ornstein, Suzyn, Dumas, Colette, United States Association of Small Business & Entrepreneurship Annual Conference, "Cleaning Up at Dining In," USASBE, Tampa, FL. (January 23, 2015).

Dumas, Colette, Eastern Academy of Management/The CASE Association, "Collaborating to Innovate," Newport Rhode Island. (May 8, 2014).

Dumas, Colette (Presenter & Author), Foley, Susan (Author Only), Weismann, Miriam F. (Author Only), Williamson, Aimee (Author Only), Hunt, Pat (Author Only), National Business and Economics Society 14th Annual Conference, "A Collaborative Enterprise Business Model: Is It Sustainable?," National Business and Economics Society, Herradura, Costa Rica. (March 7, 2013).

Dumas, Colette, 12th Annual Hawaii International Conference on Business, "Xerox and P&G. Co-Innovation Partnership," University of Louisville; Asia Journal of Entrepreneurship and Strategy, Honolulu, Hawaii. (May 26, 2012).

Dumas, Colette (Presenter & Author), DeFillippi, Robert, Bhatia, Sushil, 11th International Conference on Knowledge, Culture, and Change in Organizations, "Dreaming Up A Co-Innovation Partnership," CEU Madrid, Madrid Spain. (June 15, 2011).

Dumas, Colette, Case Conference, "Xerox P&G Co-Innovation Partnership," Eastern Academy of Management, Boston, MA. (May 2011).

Dumas, Colette, Third International Global Studies Conference, "A Unique and Counterintuitive Opportunity: The Bottom of the Economic Pyramid," Pusan University, Busan, South Korea. (June 21, 2010).

Blodgett, Mark, Dumas, Colette, Zanzi, Alberto, 16th International Vincentian Business Ethics Conference, "Emerging Ethical Values of American Family Owned Businesses," Niagara University, Niagara, New York. (October 28, 2009).

Dumas, Colette, "Asking Powerful Questions As A Catalyst for Innovation and Action in Organizations," International Conference on Learning, Barcelona, Spain. (July 2009).

Dumas, Colette, "The World Cafe: Fostering Dialogue in Times of Change," International Conference on Knowledge, Culture and Change Management, Boston, Massachusetts. (June 2009).

Dumas, Colette, "Developing Conversation as a Core Business Process," International Global Studies Conference, Dubai, United Arab Emirates. (May 2009).

- Dumas, Colette, "Furnishing Hope in Times of Crisis," Eastern Academy of Management Conference, Hartford, Connecticut. (May 2009).
- Dumas, Colette, "The Art of Hosting Conversation: Finding Emergent and Sustainable Solutions to Complex Community and Organizational Challenges," KGlobalization, Boston, Massachusetts. (April 2009).
- Dumas, Colette, "KaBloom Explodes on the Scene," North American Case Research Conference, Durham, New Hampshire. (October 2008).
- Dumas, Colette, "Creating Collaborative Social Technologies for Profound Social Innovation," MOPAN Conference, Boston, Massachusetts. (June 2008).
- Dumas, Colette, "Creating Our Possible Future Together. Using Arts Based Approaches to Explore Collective Experience.," International Global Studies Conference, Chicago, Illinois. (May 2008).
- Dumas, Colette, "Knowledge Sharing to Promote Inclusive Leadership and Social change," KGlobalization, Boston, Massachusetts. (April 2008).
- Dumas, Colette, "Initiating and Sustaining Profound Change," Society for Organizational Learning Foundations For Leadership Conference, Boston, Massachusetts. (November 2007).
- Dumas, Colette, "Applying Appreciative Inquiry to Facilitate Change," Massachusetts Bay Organizational Development Learning Group, Boston, Massachusetts. (July 2007).
- Dumas, Colette, "Cultivating Mindfulness in Management Education," International Conference on Learning, Johannesburg, South Africa. (July 2007).
- Dumas, Colette, "Creativity Development Or What Do A Book, A Bed, Or A Beer Have in Common?," Organizational Behavior Teaching Conference, Malibu, California. (June 2007).
- Dumas, Colette, "Improving Management Education Through Participatory Action Research and Service Learning," Sixth International Conference on Knowledge Culture and Change in Organizations, Prato, Italy. (July 2006).
- Dumas, Colette, "Developing Creativity Skills for Greater Organizational Innovation," Fourth Organizational Learning Conference, New York, New York. (May 2006).
- Dumas, Colette, "Conflict, Culture and Creativity," Fifth International Conference on Authentic Leadership, Halifax, Canada. (June 2005).
- Dumas, Colette, "Transformative Learning for Transformative Action," Organization Development Network, Boston, Massachusetts. (April 2005).
- Dumas, Colette, "Inclusive Leadership and Social Change," International Conference on Knowledge, Culture and Change in Organizations, Greenwich, United Kingdom. (August 2004).
- Dumas, Colette, "Experiencing the Impact of Globalization Through Service Learning," Organizational Behavior Teaching Conference, Redlands, California. (June 2004).
- Dumas, Colette, "How Meditation Can Inform Our Teaching," Organizational Behavior Teaching Conference, Springfield, Massachusetts. (June 2003).



Dumas, Colette, "Service Learning," Organizational Behavior Teaching Conference, Orange, California. (June 2002).

Dumas, Colette, "Applying Service-Learning to Management Education," Excellence in Research and Teaching Seminars, Sawyer School of Management, Boston, Massachusetts. (October 2001).

Dumas, Colette, "Community-Based Service-Learning: Does It Have a Role in Management Education?," Sixth International Conference on Social Values, Oxford, United Kingdom. (July 2001).

Ibrahim, Bakr A., McGuire, Jean, Ishail, Y., Dumas, Colette, "Patterns of Strategy Formulation in a Family Firm," Academy of Management, Chicago, Illinois. (August 1999).

Dumas, Colette, Blodgett, Mark, Carlson, Patricia, Pant, Laurie, Venkatraman, Meera, "Revitalizing the MBA for the New Millennium: A Collaborative Action Research Approach," Fifth International Conference on Social Values, Oxford, United Kingdom. (July 1999).