

Gonzalez, Katerina (Assistant Professor)

Refereed Journal Articles

Journal Article, Academic Journal

- Gonzalez, K., Tillman, C. J., Holmes, J. J. (in press). Coming home: Why veterans with disabilities withhold workplace accommodation requests. *Human Relations*.
- Gigliotti, R., Vardaman, J., Marshall, D. R., Gonzalez, K. (2019). The role of perceived organizational support in individual change readiness. *Journal of Change Management*, Published--online.
- Gonzalez, K., Winkler, C. The entrepreneurial breaking point: Undergoing moments of crisis. *Management Decision*.
- Ogbonnaya, C., Tillman, C. J., Gonzalez, K. (2018). Perceived organizational support in health care: The importance of teamwork and training for employee well-being and patient satisfaction. *Group & Organization Management*, 43(3), 475-503.
- Tillman, C. J., Gonzalez, K., Crawford, W. S., Lawrence, E. R. (2018). Affective responses to abuse in the workplace: The role of hope and affective commitment. *International Journal of Selection and Assessment*, 26(1), 57-65.
- Tillman, C. J., Gonzalez, K., Whitman, M. V., Crawford, W. S., Hood, A. C. (2018). A multi-functional view of moral disengagement: Exploring the effects of learning the consequences. *Frontiers in Psychology*, 8(2286), 1-14.
www.frontiersin.org/articles/10.3389/fpsyg.2017.02286

Presentations

- Gonzalez, Katerina, Portocarrero, Florencio F, Ekema-Agbaw, Michael L, Annual Meeting of the Southern Management Association (SMA), "Dispositions and situational strength during organizational change: A meta-analysis," SMA, Norfolk, Virginia. (October 2019).
- Gonzalez, Katerina, Carter, Ashli, Annual Meeting of the Academy of Management (AOM), "Distance makes losses less painful: Distance and construal on reactions to change.," AOM - ODC Division, Boston, MA. (August 2019).
- Kanitz, Rouven, Gonzalez, Katerina, Vakola, Maria (Co-Chair), Van Dam, Karen (Co-Chair), Fugate, Mel (Discussant), European Association of Work and Organizational Psychology (EAWOP) Congress, "IFPOC symposium: Discovering antecedents and consequences of complex change recipients' reactions to organizational change," EAWOP, Turin, Italy. (May 2019).
- Portocarrero, Florencio, Gonzalez, Katerina, Valenzuela, Ana, Annual Meeting of the International Association for Business and Society (IABS), "No gratitude no gain: How do (unexpected) employee benefits influence pro-social and pro-organization intentions and attitudes?," IABS, San Diego, CA. (March 2019).
- Gonzalez, Katerina, Portocarrero, Florencio F, Rothstein, Hannah, Ekema-Agbaw, Michael L., Annual Meeting of the Academy of Management (AOM), "A meta-analysis of organizational change predictors: Psychological resources and dispositions.," AOM – OB Division, Chicago, IL. (August 2018).

- Portocarrero, Florencio F, Gonzalez, Katerina, Ekema-Agbaw, Michael L., Rothstein, Hannah, Awtrey, E. (Co-Chair), Fehr, Ryan (Co-Chair), Cameron, Kim (Discussant), Annual Meeting of the Academy of Management (AOM), "Gratitude at multiple levels of the organization," AOM – GDO Division, Philadelphia, PA. (August 2018).
- Gonzalez, Katerina, Tillman, C. J., Holmes, Jeanne J., Annual Meeting of the Academy of Management (AOM), "Why do disabled veterans withhold workplace accommodation requests?," AOM – GDO Division, Chicago, IL. (August 2018).
- Portocarrero, Florencio F, Ekema-Agbaw, Michael L., Gonzalez, Katerina, Annual Meeting of the Society for Industrial and Organizational Psychology (SIOP), "The grateful disposition and psychological well-being: A meta-analytic review," SIOP, Chicago, IL. (May 2018).
- Gonzalez, Katerina, Carter, Ashli, 'Distances in Organizations' Workshop, "The effects of temporal distance and abstract construal on change adoption decisions," McGill University, Montreal, QC, Canada. (May 2018).
- Gonzalez, Katerina, Tillman, C. J., Holmes, Jeanne J., Annual Meeting of the Southern Management Association (SMA), "Don't ask, don't receive: The relationships among identity strain, invisible disability, and climate for inclusion on veteran workplace accommodation requests," SMA, St. Petersburg Beach, FL. (October 2017).
- Gonzalez, Katerina, Sommer, Kristin, Pesner, Erik, Kern, Mary, Annual Meeting of the Society for Industrial and Organizational Psychology (SIOP), "When ostracism leads to turnover: The moderating role of attachment style," SIOP, Orlando, FL. (May 2017).
- Gonzalez, Katerina, Mercado, Brittany, Dilchert, Stephan, Annual Meeting of the Academy of Management (AOM), "Does hair hurt career marketability? Investigating the influence of hairstyle on hiring decisions," AOM - HR Division, Anaheim, CA. (August 2016).
- Gonzalez, Katerina, Tillman, C. J., Crawford, Wayne S., Lawrence, Ericka, McClellan, Jeffrey S., Annual Meeting of the Academy of Management (AOM), "Emotions and the bad boss," AOM - OB Division, Anaheim, CA. (August 2016).
- Gonzalez, Katerina, Winkler, Christoph, Annual Meeting of the Academy of Management (AOM), "Moments of duress during venture formation: The entrepreneurial breaking point," AOM - ENT Division, Anaheim, CA. (August 2016).
- Pesner, Erik, Gonzalez, Katerina, Kern, Mary, Sommer, Kristin, Annual Meeting of the American Psychological Association (APA), "The impact of power and group membership on moral hypocrisy," APA, Denver, CO. (August 2016).
- Boncoeur, O. Dorian, Gonzalez, Katerina, Tillman, C. J., Crawford, Wayne S., AKempor Annual Conference (Research Group on Empirical Management and Organizational Studies), "The impact of perceived performance asymmetry on ethical behavior intention," Research Group on Empirical Management and Organizational Studies, Lüneburg, Germany. (November 2015).
- Tillman, C. J., Boncoeur, O. Dorian, Gonzalez, Katerina, Crawford, Wayne S., Annual International Vincentian Business Ethics Conference (IVBEC), "The impact of perceptual performance asymmetry on ethical behavior: Does agreement matter?," IVBEC, New York, NY. (October 2015).
- Tillman, C. J., Lawrence, Ericka R., Boncoeur, O. Dorian, Gonzalez, Katerina, Annual Meeting of the Southern Management Association (SMA), "Good people, bad choices: The multiple roles of self-regulatory systems," SMA, St. Pete Beach, FL. (October 2015).

Lawrence, Ericka, Gonzalez, Katerina, Boncoeur, O. Dorian, Tillman, C. J., Annual Meeting of the Academy of Management (AOM), "Abusive supervision and turnover intentions: A person-environment fit perspective," AOM - OB Division, Vancouver, BC, Canada. (August 2015).

Loyd, Denise L., Kern, Mary C., Gonzalez, Katerina, Martin, Ashley (Co-Chair), Phillips, Katherine W. (Co-Chair), McGinn, Kathleen L. (Discussant), Annual Meeting of the Academy of Management (AOM), "Navigating the labyrinth: Examining the importance of context and stereotypes in gender research," AOM – GDO Division, Philadelphia, PA. (August 2014).

Loyd, Denise L., Kern, Mary C., Gonzalez, Katerina, Annual Meeting of the Society for Personality and Social Psychology (SPSP), "Are Black Women stereotypically black?: Exploring the intersection of race and gender," SPSP, Long Beach, CA. (August 2014).